

Aro granite industries ltd.

Terms & Conditions of Appointment of Independent Directors

1. Terms of Appointment:

- (i) At the 26th Annual General Meeting of the Company, held on 6th September 2014 (AGM), following Independent Directors were appointed as under:-

Shri Dinesh Chandra Kothari and Shri Rahul Gupta for a term of five consecutive years from the date of their appointment at the aforesaid AGM.

- (ii) At the 27th Annual General Meeting of the Company, held on 11th September 2015 (AGM), following Independent Directors were appointed as under:-

Shri Kanwaljit Singh and Smt. Vanita Sood for a term of five consecutive years from the date of their respective appointment.

- (iii) At the 30th Annual General Meeting of the Company, held on 17th September 2018 (AGM), following Independent Director was appointed as under:-

Shri Sundareshwara G Sastry for a term of five consecutive years from the date of their respective appointment.

2. Duties: The aforesaid Independent Directors (INDs) shall:

- (i) ensure compliance of the applicable laws including the prescribed code for INDs under schedule IV of the Companies Act, 2013 and clause 49 of the Listing Agreement.
- (ii) provide his expertise and experience in the functioning of the Board and the Committees of the Board with the terms of reference approved by the Board.
- (iii) strive to attend all meetings of the Board of Directors and of the Board Committees of which he is a member and also the general meetings of the Company and hold at least one meeting in a year without the attendance of Non-Independent Directors and members of management.

(iv) maintain independent status and make requisite disclosures as prescribed under the applicable laws. INDs to also maintain confidentiality of information pertaining to the business and affairs of the Company.

(v) not indulge in any insider trading in the Company's shares, should not have any direct or indirect interest that conflicts with the interest of the Company, shall not achieve any undue gain or advantage from the Company either to himself or to his relatives, partners or associates.

3. Code of Conduct: INDs shall abide by the Code of Conduct for Members of the Board and Senior Management as laid down by the Company.

4. Remuneration: INDs shall be paid sitting fees and be entitled to reimbursement of expenses for attending the Meetings of the Board/Committee of Directors.